

# Senate File 53 - Introduced

SENATE FILE 53  
BY CHAPMAN

## A BILL FOR

1 An Act prohibiting employer control of employee political  
2 contributions.  
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1     Section 1. NEW SECTION. 68A.507 Employer control of  
2 employee contributions prohibited.

3     1. An employer employing persons in Iowa shall not do any  
4 of the following:

5     a. Prohibit an employee from making a contribution to a  
6 committee.

7     *b.* Require an employee to receive approval prior to making  
8 a contribution to a committee.

9 c. Limit the amount of any contribution an employee makes  
10 to a committee.

11       d. Take any adverse action against an employee for an  
12 employee's contributing to or failing to contribute to a  
13 committee.

14       2. This section does not apply to an employee if the  
15 political affiliation or viewpoint of the employee is a bona  
16 fide occupational qualification of the employment.

17	EXPLANATION
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18           The inclusion of this explanation does not constitute agreement with  
19           the explanation's substance by the members of the general assembly.

20 This bill prohibits an employer who employs people in  
21 Iowa from prohibiting, limiting, or requiring approval for  
22 the contributions of employees to political committees or  
23 candidates' committees. The bill does not apply to an employee  
24 for whom a particular political viewpoint or affiliation is  
25 a bona fide qualification of the employment. By operation  
26 of law, a person who violates the bill is guilty of a  
27 serious misdemeanor. A serious misdemeanor is punishable by  
28 confinement for no more than one year and a fine of at least  
29 \$315 but not more than \$1,875.